**Volunteer Code of Conduct**

[Name of Organisation] is a [youth-serving, community-based] organization dedicated to providing [description of mission or services]. Participation in the organization's programs is subject to the observance of the organization's rules and procedures. Any participant or staff member who violates this Code is subject to discipline, up to and including removal from the program.

As a Volunteer, you must:

* Carry out your task in a way that corresponds with the ethos and aims of the organisation,
* Respect the confidentiality of the Organisation and the people who work/use it.
* Treat others with respect. Abusive language must not be used towards a staff member, volunteer any other person.
* Not possess or use alcoholic beverages or illegal drugs on [Name of Nonprofit]'s property or reporting to the program while under the influence of drugs or alcohol.
* Respect the human rights of others and operate within the organisation anti-racist and anti-discriminatory polices and procedures. Verbal, physical or visual harassment of a staff member, volunteer or any other person will not be tolerated.
* Perform your tasks with regard to health and safety to yourself and others.
* Not bring onto [Name of Nonprofit]'s property dangerous or unauthorized materials such as explosives, firearms, weapons or other similar items.
* Comply with all polices and procedures and wear Personal Protective Equipment as required.

Failing to cooperate with an adult supervisor/leader/mentor may result in discipline

I have read and I understand the [Name of Nonprofit]'s Code of Conduct. I agree to abide by the rules described above and understand that I may be removed as a Volunteer if I violate any of these rules.

Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Witness \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_