

WORK HEALTH & SAFETY and INJURY MANAGEMENT POLICY

Version: 15

SIGC Approved: 16 December 2019

Review Date: December 2020

POLICY STATEMENT

The Catholic Church Endowment Society (CCES) and the Separately Incorporated entities are committed to the corporate management of Work Health and Safety (WHS) and Injury Management (IM) for worksites within the Catholic Church in South Australia, through the development and implementation of a planned and systematic approach to the management of safety.

The Catholic Church aims to minimise the risk of injury and disease to all its workers and all other persons in the organisation's worksites by ensuring that the WHS and IM system is implemented, monitored, reviewed and continually improved.

OBJECTIVES

The objectives of this policy are to ensure:

- a work environment is provided and maintained to remove or reduce risks to health and safety
- hazards in the work environment are identified and controls implemented, monitored and reviewed for the purpose of preventing illness or injury to workers
- there is fair and effective workplace representation, consultation, cooperation and issue resolution in relation to work health and safety and injury management
- all workers receive appropriate information, instruction, training and supervision to protect them from risks to their health and safety
- compliance with the Work Health and Safety Act 2012 (SA), the Work Health and Safety Regulations 2012 (SA), Codes of Practices, Australian Standards and industry related standards
- compliance with the Return to Work Act and Regulations 2014 (SA), Service Standards and Performance Standards for Self-Insurers and associated documentation
- effective management of workplace injuries and diseases in accordance with the legislation
- the fair and equitable management of all workers compensation claims

STRATEGIES

The Catholic Church will achieve the objectives of this policy by developing a WHS and Injury Management Plan.

The WHS and Injury Management Plan provides a framework detailing strategies and initiatives that will be implemented to improve the management of safety and objectives and targets that will measure performance across all worksites within the Church.

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[Signature]
 Chairperson – Self Insured Governing Council
 Person Conducting a Business or Undertaking – CCES

Date: 1 January 2020

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[Signature]
 Director/Officer of PCBU

Date: 21 January 2020

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 Worksite Officer

Date: